

WORK HEALTH AND SAFETY POLICY.

Frame-Tek designs, engineers, and supplies Façade solutions for the construction industry. We strive with innovation and leadership to protect all our staff. We are committed to continuous improvement in Safety Management and our mission to protect the Health & Safety of all and build a culture of Health & Safety within the Company.

We will achieve our objective through teamwork at all levels and will ensure that it is communicated and understood.

Frame-Tek commits to:

- taking all reasonable steps to prevent the exposure of our workers, contractors, and the community to risks and hazards associated with our activities.
- setting targets and objectives and providing appropriate resources to manage implement and control activities to continually improve Health and Safety;
- ensuring managers, employees and other stakeholders are aware of their accountabilities and responsibilities as defined within the WHS Management System;
- complying with all relevant Work Health and Safety legislation and applicable codes of practice;
- conducting regular management reviews to measure and monitor WHS performance for a continual improvement of the WHS program and performance

This WHS Policy along with our WHS targets & objectives is reviewed annually. Any improvements identified from the review will be included in the WHS Policy to increase effectiveness to ensure continual improvement.

The HSEQ Team is authorised to ensure that the requirements of this WHS Policy and the System are implemented. Any problems that cannot be resolved between departments or personnel shall be brought to my attention for final resolution.

Peter Wallace
Managing Director
03/07/2023

